VINCOM RETAIL JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No. 144/2022/CV-TGĐ-VCR JSC

Hanoi, January 06th, 2022

DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION PORTAL OF THE STATE SECURITIES COMMISSION AND HO CHI MINH CITY STOCK EXCHANGE

To: - The State Securities Commission

- Ho Chi Minh City Stock Exchange

Company's name: VINCOM RETAIL JOINT STOCK COMPANY (the "Company")

Ticker symbol: **VRE**

Headquarters: No. 7, Bang Lang 1 Street, Vinhomes Riverside Eco-Logical Urban Area, Viet Hung Ward, Long Bien District, Hanoi

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The person making the disclosure of information: Ms. Tran Mai Hoa - Chief Executive Officer

Type of disclosure: \square 24-hour \square 72-hour \square extraordinary \square as requested \square periodic

The content of information disclosure:

On January 06th 2022, the Board of Directors of Vincom Retail Joint Stock Company (the "**Company**") issued the Resolution regarding the approval on the policy on the execution of contracts/transactions between the Company and its related parties in 2022 (details as attached).

This information is disclosed on the Company's website via: <u>www.vincom.com.vn</u>, under the Investor Relations/Information Disclosure section.

We hereby certify that the above information is accurate and we are fully responsible before the laws with regards to the information disclosed.

Attachments:

THE LEGAL REPRESENTATIVE OF THE COMPANY CHIEF EXECUTIVE OFFICER

- The Resolution of the Board of Directors.

(signed)

TRAN MAI HOA

VINCOM RETAIL JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence-Freedom-Happiness

Hanoi, January 06th 2022

No.: 01/2022/NQ-HĐQT-VINCOM RETAIL JSC

RESOLUTION OF THE BOARD OF DIRECTORS VINCOM RETAIL JOINT STOCK COMPANY

(*Re: Approval on the policy on the execution of contracts/transactions between the Company and related parties in 2022*)

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises and its guiding documents;
- Pursuant to the Charter of Vincom Retail Joint Stock Company (the "Company");
- Based on the Vote counting minutes collecting opinion of the members of the Board of Directors dated January 06th 2022;
- Based on actual needs and business activities.

RESOLVES TO:

Article 1. Approving the policy on the execution of contracts/transactions between Company and related parties in 2022

Approving the policy on the execution of contracts/transactions in 2022 with the below thresholds between the Company and related parties in accordance with the Charter, the Law on Enterprises, and the Law on Securities:

No.	Type of transactions	Threshold
1	Capital contribution/shares purchase, capital transfer/share transfer/project transfer/asset purchase contracts (including deposit contracts/agreements for such transactions)	Not exceeding 5% of the latest total consolidated asset value of the Company
2	Business cooperation contracts (BCC), joint venture/associate contracts (including deposit contracts/agreements for the above transactions)	Not exceeding 5% of the latest total consolidated asset value of the Company.
3	Loan, guarantee, mortgage, security agreements/transactions.	Not exceeding 5% of the latest total consolidated asset value of the Company.
4	Contracts/transactions for daily, regular business activities of the Company	Less than VND 500 billion

Article 2. Implementation

Authorizing the Chairperson of the Board of Directors, based on actual needs and business activities of the Company, to (i) approve each transaction in detail, and/or (ii) assign the Chief Executive Officer to approve, decide, amend, add terms and conditions; and sign contracts/transactions with related parties (including cancellation, termination, liquidation, etc.) and execute such contracts/transactions in accordance with the thresholds approved by the Board of Directors and the laws.

Article 3. Effectiveness

This Resolution affects transactions between the Company and related parties having transaction value within approved threshold arising in 2022.

The members of the Board of Directors, the Management and the Heads of relevant Departments/Divisions of the Company shall be responsible for the implementation of this Resolution./.

Recipients:

- As per Article 3;

- the Company's archives.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRPERSON

(signed)

THÁI THỊ THANH HẢI